

UPAYA KEPALA DESA DALAM MEMOTIVASI KINERJA PEGAWAI DI KANTOR DESA SENGAYAM KECAMATAN PAMUKAN BARAT KABUPATEN KOTABARU

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ABSTRACT

KHUNAEFATHULANGALY. NPM. 17.12.0359. The Efforts of the Village Head in Motivating Employee Performance at the Sengayam Village Office, West Pamukan District, Kotabaru Regency. Advisor I Dr. Murdiansyah Herman, S.Sos, M.Ap and Supervisor II Fika Fibriyanita, S.Sos, M.Ap.

The background of this research is the performance of employees at the Village Office whose quality is not yet known, so more in-depth research is needed to find out.

The purpose of this study was to find out what efforts had been made by the Village Head in motivating the performance of employees at the Sengayam Village Office, Pamukan Barat District, Kotabaru Regency.

This research method uses a qualitative descriptive research method, which describes the research results obtained by using words.

The results showed that the results of the study found evidence that 80.95% of respondents acknowledged the ability or success of the Village Head in motivating his employees, so that employee performance increased. the efforts made by the Village Head in motivating employee performance are as soon as possible the facilities and infrastructure that support employee operational activities to be completed, so it can be concluded that the Village Head has succeeded in motivating Sengayam Village Office employees which has also increased employee performance, especially in providing services to the community.

Keywords: Motivation, Performance

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