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PENGARUH PENDIDIKAN DAN PELATIHAN TERHADAP KINERJA KARYAWAN (Studi Pada PT. Inhutani II Kabupaten Kotabaru) Kaspul Ridani<sup>1)</sup> kaspulridani@yahoo.co.id PT. Inhutani II Kotabaru Khuzaini<sup>2)</sup> Universitas Islam Kalimantan (UNISKA) MAB Banjarmasin Rahmi Widyanti<sup>3)</sup> Universitas Islam Kalimantan (UNISKA) MAB Banjarmasin ABSTRACT The aims of this research were to: 1) describe education and training program of e, scribee ob performance, 3) find out the education and training program var's ould be increasing to sj performance at PT. Inhutani II Kotabaru district.

This research was done by using the explanatory approach which is a research approach to explain the causality or contribution of independent variable toward dependent variable through the argumentation of hypothesis way. The descriptive result of the research showed that the PT. Inhutani II Kotabaru district still can be categorized in good condition.

While the inferential result of this research showed that education and training are influence towarmployee j perf.

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