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The United Arab Emirates-based Academic and Organizational Commitment in Disruption Era: Evidence from Private Corporate Staff in South-Eastern Ratis (Wajid I, Masud S, Karamy S, M. Zahid S, Eric Akpan S, Boubekrou S, Pollock T) The information collected from the primary survey were initially assessed for missing values, sample description and normally testing using SPSS version 23.0 with the 200 metric responses. Partial Least Square (PLS) method was then applied using SmartPLS. The feasibility of an SEM-PLS version is determined via several check parameters: i.

R-squared, outer loaded, Outer weights, Goodness of fit, and AIC/SAIC index of each construct. Typically the feasibility criteria of the PLS version are shown as follows. The above references display that the version applied has met the requirements of the model in question. This is proven through each value that has met the standards as shown in the chart. Given the suitability of the version in question, further is checking out attached.