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**Effects of Mental Disorders on Employee Innovative Performance: Evidence from the Indonesian Fashion Industry** ABSTRACT (M., DDI, KEY WORDS, JCI, Classification, Psychological Stress, Decision Making, Creativity, Innovative Performance, Fashion Companies, 1078 Indonesia Zinnoorisa Iqbal (Indonesia) Muhammad Fauzan Al-Baqar Correspondence concerning this article should be addressed to: Ibrahim Daud 6716 Indonesia, Peta Sentipal, Kalimantan Se - 68017124, Indonesia E-mail: ibrahim.daud@peta-sentipal.ac.id

Ibrahim Daud 1, Subhan J., Nurrohmah I.J., and Siti Akbari I.J Primary submission: 10/11/2018 | Final acceptance: 10/04/2020 The consumption of the industry is the indicator of growth which leads to better performance (Dale et al., 2010). Higher performance of the industry is very important because of its relationship with growth (Dale et al., 2010). In this regard, the Indonesian government has focus to be based this industry, as follows a vital role in national economic

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