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CORRELATION OF LEADERSHIP BEHAVIOR OF SCHOOL HEADMASTERS AND ORGANIZATIONAL CLIMATE ON TEACHER JOB SATISFACTION AT PUBLIC ELEMENTARY SCHOOLS Muhammad Yuliansyah University of Islam Kalimantan Muhammad Arsyad Al-banjari, Indonesia m.yuliansyah@yahoo.com Abstract: This study found some evidences of a significant relationship between headmaster leadership behavior and organizational climate on teacher work satisfaction.

This finding does not contradict with what was written by Qazwini (2008) that climate can affect job satisfaction, which refers to Herzberg's statement which states that there are two factors that affect one's job satisfaction in the organization: the motivator factors and the hygiene factors. There is a positive and significant correlation between headmaster leadership behavior and job satisfaction of teacher of Public Elementary School in Banjarmasin Selatan Subdistrict. Where the positive relationship is expressed with the value of $r = 0.495$.

There is a positive and significant relationship be

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